



The Complete Workforce Management Solution

 FLEXIBLE
RELIABLE
SCALABLE



WORKFORCE SOLUTIONS

FOR YOUR BUSINESS

NOVAtime's Workforce Management Solution is a complete system that meets the needs of today's most demanding business requirements. From automated time tracking anywhere to complex labor costing and analytical reporting, NOVAtime can help your business reduce labor costs by optimizing your company's workforce through automated pay rules, advanced scheduling, and business intelligence. NOVAtime's application is designed with a workflow process in mind. Roles and responsibilities are clearly and easily defined within the system, which will simplify deployment and usage throughout your company.



Experience and Expertise You Can Trust

NOVAtime has the experience and expertise you can trust when selecting a workforce management solution. With over ten years of experience implementing thousands of systems, we are a proven leader in the industry. Our Professional Services team understands the unique challenges of today's businesses, and with these qualifications, we will help you overcome the critical issues that drive up the cost of doing business. With a wide variety of ownership, hardware, and software options, our sales team offers the flexibility in providing a solution that is tailored to your unique business. Our experience and expertise, combined with our "Service first" approach, ensures that your company will receive the right solution that is scalable to your company's growth and will continue to meet your business requirements in the future.

Core Functionality with Much More

NOVAtime provides HR and Payroll departments with much more functionality and real-time information at their fingertips. From instant accrual tracking to online scheduling, our system provides all the features you would expect from a complete workforce management solution. The included employee self-service features and advanced back-office process automation will help you manage your company's labor costs. NOVAtime's commitment to adding rich functionality in all of its product lines means that the application suite will remain a strategic tool for years to come.

Flexibility within the NOVAtime system will allow your company to provide additional services to your employees, while integrating the system with other enterprise applications. A wide range of software and hardware options provide unique solutions and services, such as entering time-off requests from the clock, personalizing employee messages, applying HR application interfaces or ERP integration, and much more. NOVAtime Enterprise Web Services (NEWS) provides the interface that enables the exchange of common data between applications, while also supporting the synchronized integration across multiple platforms within your business environment. In today's world of demanding labor costs and staff retention, NOVAtime provides a single strategic tool to manage your entire workforce.



SOLUTION FEATURES

- > Time Tracking
- > Attendance Tracking
- > Labor Costing
- > Leave Management
- > Point / Incentive System
- > Accruals
- > Analytical Reporting
- > Scheduling
- > Hosted / Self-Hosted
- > Complete Workforce Management Solution

Automate, Optimize, and Report

In an ever-changing economy and business environment, the one thing that can help a business control costs is an end-to-end workforce management solution. How will the NOVAtime Workforce Management Solutions help your company? By automating routine tasks, optimizing pay and shift rules, and providing interface options to create detailed labor cost reports. Many large Enterprise companies have turned to our solutions and have begun to leverage the NOVAtime system as a strategic tool, as well as a differentiator for their particular industry or vertical market.

NOVAtime does not need to customize its solutions in order to work with your business, as other software solutions do. Our Professional Services team utilizes our proven SurePath™ methodology to configure the software and overall solution, so that it is able to meet even the most challenging business needs.

Some of the functionality you will find in our core solution includes:

- Strong pay policy setup
- Multiple O/T policies
- Unlimited shifts and differentials
- Leave management
- Custom report building engine
- Unlimited pay codes and categories
- Flexible group levels (company setup)
- Flex and standard scheduling
- Simplified web interfaces for users, supervisors and administrators
- Employee self-service for time-off requests, time reports, scheduling, and more!

NOVAtime's industry-leading line of hardware solutions ensures that, no matter the environment your business operates in, there is an automated data collection device that will meet your needs. Our data collection devices are also network-friendly and utilize PUSH technology to send data to the application. You and your IT department no longer need to spend endless hours deploying and configuring remote devices.

Our wide array of data collection methods include:

- Biometric (hand and finger readers)
- Barcode, magnetic stripe, and proximity cards
- Wireless terminals
- Tablet / smartphone applications
- Windows mobile-based terminals and PDA
- Phone-in solutions, with scheduling
- Handheld scanners
- Web punching



“NOVAtime reduced our labor cost by 20% with real-time information about our workforce at our fingertips. Supervisors spend less time worrying about timecards and have more time to manage our workforce. NOVAtime has been a powerful addition to our company resources.”

- National Bank



The **Missing Piece** to Your **Workforce Management Puzzle**

Let the solution that has helped over 10,000 companies worldwide help your company reduce labor costs and manage your workforce more effectively. Whether the missing piece to your puzzle is:

- 🔗 Detailed Labor Cost Reporting
- 🔗 Remote Data Collection
- 🔗 HR / ERP Application Integration
- 🔗 Complex Pay Policy Enforcement
- 🔗 Workforce / Location Tracking
- 🔗 Job Costing
- 🔗 Effective Scheduling
- 🔗 Incentive System
- 🔗 Leave Management
- 🔗 And much more...

...NOVAtime has the functionality and experience you can trust: ease of use, best-practice implementation programs, skill sets to meet your business needs, and powerful technology will put all of your labor information at your fingertips, allowing you and your company to **FEEL THE POWER!**



Ask NOVAtime how our solutions are green and earth-friendly



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